

# NORTH HERTFORDSHIRE DISTRICT COUNCIL



3 September 2021

Our Ref Employment Committee/17 September  
2021  
Contact. Committee Services  
Direct Dial. (01462) 474655  
Email. [committee.services@north-herts.gov.uk](mailto:committee.services@north-herts.gov.uk)

To: Members of the Committee: Elizabeth Dennis-Harburg, Keith Hoskins, Judi Billing,  
Morgan Derbyshire, Claire Strong, Ian Albert and Steve Jarvis

Substitutes: Councillors Kate Aspinwall, Paul Clark, Tony Hunter and Ian Moody

**NOTICE IS HEREBY GIVEN OF A**

## **MEETING OF THE EMPLOYMENT COMMITTEE**

to be held in the

**COUNCIL CHAMBER, DISTRICT COUNCIL OFFICES, GERNON  
ROAD, LETCHWORTH GARDEN CITY**

On

**FRIDAY, 17TH SEPTEMBER, 2021 AT 10.00 AM**

Yours sincerely,

Jeanette Thompson  
Service Director – Legal and Community

**\*\*MEMBERS PLEASE ENSURE THAT YOU DOWNLOAD ALL AGENDAS AND REPORTS VIA THE MOD.GOV APPLICATION ON YOUR TABLET BEFORE ATTENDING THE MEETING\*\***

## **Agenda**

### **Part I**

<b>Item</b>		<b>Page</b>
<b>1.</b>	<b>APOLOGIES FOR ABSENCE</b> Members are required to notify any substitutions by midday on the day of the meeting.  Late substitutions will not be accepted and Members attending as a substitute without having given the due notice will not be able to take part in the meeting.	
<b>2.</b>	<b>NOTIFICATION OF OTHER BUSINESS</b> Members should notify the Chair of other business which they wish to be discussed at the end of either Part I or Part II business set out in the agenda. They must state the circumstances which they consider justify the business being considered as a matter of urgency.  The Chair will decide whether any item(s) raised will be considered.	
<b>3.</b>	<b>CHAIR'S ANNOUNCEMENTS</b> Members are reminded that any declarations of interest in respect of any business set out in the agenda, should be declared as either a Disclosable Pecuniary Interest or Declarable Interest and are required to notify the Chair of the nature of any interest declared at the commencement of the relevant item on the agenda. Members declaring a Disclosable Pecuniary Interest must withdraw from the meeting for the duration of the item. Members declaring a Declarable Interest, wishing to exercise a 'Councillor Speaking Right', must declare this at the same time as the interest, move to the public area before speaking to the item and then must leave the room before the debate and vote.	
<b>4.</b>	<b>RECRUITMENT TO ROLE OF SERVICE DIRECTOR - PLACE</b> <b>REPORT OF THE MANAGING DIRECTOR</b>  To provide the Employment Committee with the relevant background information to consider the recruitment to the role of Service Director – Place.	(Pages 5 - 20)
<b>5.</b>	<b>EXCLUSION OF PRESS AND PUBLIC</b> To consider passing the following resolution:  That under Section 100A of the Local Government Act 1972, the Press and Public be excluded from the meeting on the grounds that the following report will involve the likely disclosure of exempt information as defined in Paragraphs 1 of Part 1 of Schedule 12A of the said Act (as amended).	

**6. RECRUITMENT TO ROLE OF SERVICE DIRECTOR - PLACE** 21 - 24  
**REPORT OF THE MANAGING DIRECTOR**

To consider recruitment to the role of Service Director – Place.

**7. MINUTES OF PREVIOUS MEETINGS** 25 - 38

To receive and approve as a true record of proceedings the minutes of previous meetings of the Employment Committee on:

- 27 February 2020
- 17 March 2020
- 18 June 2020
- 25 August 2020